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 Child Protection Policy Lead designated person for Child Protection and safeguarding team. Named governor for Child Protection Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies 	Safeguarding at Aldersbrook		 Early Intervention Weekly safeguarding meetings with Safeguarding Team Open-door policy with SLT- just ask Parent Support meetings 1-1 with Behaviour AHT/ PSA Pupil check-ins (ELSA and SLT) 	The Safeguarding read our Safegua
 Notes of concern are raised and kept on CPOMS - evidence of ongoing concerns School and CP files cross referenced School website area for safeguarding Child Protection part of new staff induction Safeguarding Policies Anti-bullying Behaviour Child protection and Safeguarding Data protection Dealing with Medical Needs in School Equality statement 	Curriculum PSHE E-safety throughout computing curriculum Safeguarding themes planned throughout curriculum subjects Values Managing risk Safety Ambassadors (Keeping Safe' assemblies strategically planned Relationships and Sex Education Drug Education	 Behaviour Clear policy with 3 rules Systems and reporting followed by all staff Regular monitoring, analysis and reporting SEATSS support Exclusions process in place Work with alternative provisions 	 Parent Gym PANTS input at beginning of year and ongoing PSHE lessons 2 x counsellors Chatter boxes checked daily in every class Prevent workshops for Y5/6 Prevent training for staff Attendance tracking with EWO CAF meetings Learning Mentors Green Fingers SEATSS External visitors e.g. Online Safety workshops for pupils/ parents/ staff Workshops for pupils from external providers including- body boundary & consent workshops 5x Mental Health First Aiders including in after school & before school provision 	Our staff, and the with Safer Recruit are carried out or our <u>Safeguarding</u> The school compl Education's <u>Keep</u> Our staff receive including Female
	 NSPCC 'Pants' campaign Recruitment and Vetting All adults working with pupils in school have enhanced DBS checks. Members of the SLT and SBM are trained in ensuring that safeguarding is a priority when interviewing new applicants. Safer recruitment procedures are followed. Section 198 Governor checks 	 Online Safety Online Safety policy Online safety incidents recorded on CPOMS Online safety resources on the website and in the newsletter Safer Internet Day Parent workshops Acceptable Use Policy Will be an early-adopter of LGFL's Monitoring programme Trusol network monitoring 		Safeguarding Tea Our Safeguarding Designated Safeg
 Filtering and Monitoring Health and Safety Intimate care Low Level concerns against staff PSHE, RSE Recruitment and selection SEND report and local offer Staff Code of Conduct Whistleblowing 				Mrs R McDermot Deputy Designat Ms Crouch Additional Memi
 Volunteering Inter-agency working CAMHS Educational Psychology service Health visitors, School health Service Occupational therapists SEATSS behaviour team Social services Speech and Language Service The Cube Virtual schools See also Partnership overview 	 Volunteers Volunteer induction follows Safer Recruitment guidance including safeguarding and prevent training. Volunteers Policy and application procedures in place. All volunteers are DBS checked 	 Anti-bullying Chatter boxes in all classes and halls Anti-bullying week PSHE coverage CPOMS reporting for bullying and racial abuse Racist, homophobic & sexist incidents reported to the governing body. 	 Filtering & Monitoring systems Home visits Parental engagement- PP+ meetings termly Online safety meetings with parents PAC UK training Trained ELSA staff Pupil conversations to discuss concerns about pupils and how to support pupil and family. Strong links with external support including foodbanks 	 Miss Net Mr Gibso Mrs Blak
 Pastoral Support Parent Support Adviser Pupil Emotional Support Team 1:1 counselling Emotional Literacy Support Assistants x2 Mental Health First Aiders x5 Social Skills groups Lunchtime drop in sessions Parent workshops Places at breakfast club and after school clubs for vulnerable children. Signposting to external agency support Proactive early intervention support through Children Assessment Framework. 	Health and Safety• Regular Fire Risk assessments• Regular fire evacuation and invacuation drills• Clearly labelled exits• Fire safety training completed by key staff• Regular health and safety checks carried out• Secure site• Risk assessments completed for all off site activities carried out in school• Risk assessments and/or PEEPs for pupils	 Year 3, 5 and 6 residential visits which include: rafting Swimming lessons in Year Swimming lessons in Year Educational visits to coastal towns Guest speakers and fire and water safety assemblies All Guest speakers and fire and water safety assemblies 	Training ekly Safeguarding training in all-staff fing Designated Safeguarding Leads end higher level training annually. Governors attended eguarding training taff attend annual safeguarding ning linked to KCSiE f complete training on Prevent and ne safety. ignated Safeguarding Lead ends relevant training on specific es e.g. Prevent, affluent neglect	Attendar Office team contac absent children Persistent absente by the attendance Senior Team link & has fortnightly mer Home visits Good attendance of for classes 100% attendance of individuals Free breakfast club Individual Attenda under 80% attenda

Free breakfast club offers
Individual Attendance Plans for children under 80% attendance

Safeguarding at Aldersbrook Primary School It's everyone's responsibility.

arding of our School Community is of the utmost importance. Please feguarding & Child Protection Policy for further information.

nd those working in school on a voluntary basis, are recruited in-line Recruitment Procedures. The school ensures that all appropriate checks out on all staff and volunteers. Visitors to the school are asked to read arding Information which outlines our Safeguarding Procedures.

complies with the guidance detailed within the Department for <u>Keeping Children Safe in Education</u> document.

ceive annual Safeguarding Training in addition to specific training emale Genital Mutilation (FGM) Training and Prevent Duty Training.

ng Team

arding Team is made up of:

Safeguarding Lead

ermott

signated Safeguarding Lead

Members of the Safeguarding Team

Hussain (Assistant Headteacher)

ss Newman (SENDCo & Assistant Headteacher)

r Gibson (Parent Liaison Officer)

rs Blake (Assistant Headteacher)



endance contact families of

osentees and lateness tracked dance officer link & Attendance Officer

tly meetings with EWO

ance celebrated weekly

ance celebrated for

Medical Needs

- Policy in place
- LSAs, support and office
 staff are trained in First
 Aid or Pediatric First Aid.
- Staff trained in management of anaphylaxis shock and asthma.
- Key staff trained in management of diabetes and epilepsy.