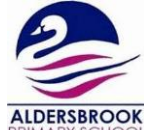


Safeguarding at Aldersbrook



Safeguarding at Aldersbrook Primary School

The Safeguarding of our School Community is of the utmost importance. Please read our Safeguarding & Child Protection Policy for further information.

Our staff, and those working in school on a voluntary basis, are recruited in-line with Safer Recruitment Procedures. The school ensures that all appropriate checks are carried out on all staff and volunteers. Visitors to the school are asked to read our Safeguarding Information which outlines our Safeguarding Procedures.

The school complies with the guidance detailed within the Department for Education's Keeping Children Safe in Education document.

Our staff receive annual Safeguarding Training in addition to specific training including Female Genital Mutilation (FGM) Training and Prevent Duty Training.

Our Safeguarding Team is made up of:

Mrs R McDermott

Ms Crouch

- Mr Hussain (Assistant Headteacher)
- Miss Newman (SENDCo & Assistant Headteacher)
- Mr Gibson (Parent Liaison Officer)
- Mrs Blake (Assistant Headteacher)



Medical Needs

- Parent Support Adviser
- Pupil Emotional Support Team
- 1:1 counselling
- Emotional Literacy Support Assistants x2
- Mental Health First Aiders x5
- Social Skills groups
- Lunchtime drop in sessions
- Parent workshops
- Places at breakfast club and after school clubs for vulnerable children.
- Signposting to external agency support
- Proactive early intervention support through Children Assessment Framework.

- All adults working with pupils in school have enhanced DBS checks.
- Members of the SLT and SBM are trained in ensuring that safeguarding is a priority when interviewing new applicants.
- Safer recruitment procedures are followed.
- Section 198 Governor checks

- Volunteer induction follows Safer Recruitment guidance including safeguarding and prevent training.
- Volunteers Policy and application procedures in place.
- All volunteers are DBS checked

- Regular Fire Risk assessments
- Regular fire evacuation and invacuation drills
- Clearly labelled exits
- Fire safety training completed by key staff
- Regular health and safety checks carried out
- Secure site
- Risk assessments completed for all off site activities carried out in school
- Risk assessments and/or PEEPs for pupils

- Forest School
- Year 3, 5 and 6 residential visits which include: rafting
- Swimming lessons in Year 5
- Educational visits to coastal towns
- Guest speakers and fire and water safety assemblies

- Weekly Safeguarding training in all-staff briefing
- All Designated Safeguarding Leads attend higher level training annually.
- All Governors attended safeguarding training
- All staff attend annual safeguarding training linked to KCSiE
- Staff complete training on Prevent and online safety.
- Designated Safeguarding Lead attends relevant training on specific issues e.g. Prevent, affluent neglect

- Office team contact families of absent children
- Persistent absentees and lateness tracked by the attendance officer
- Senior Team link & Attendance Officer has fortnightly meetings with EWO
- Home visits
- Good attendance celebrated weekly for classes
- 100% attendance celebrated for individuals
- Free breakfast club offers
- Individual Attendance Plans for children under 80% attendance

- Policy in place
- LSAs, support and office staff are trained in First Aid or Pediatric First Aid.
- Staff trained in management of anaphylaxis shock and asthma.
- Key staff trained in management of diabetes and epilepsy.