

Safeguarding at Aldersbrook



Curriculum

- PSHE
- E-safety throughout computing curriculum
- Safeguarding themes planned throughout curriculum subjects
- Values
- Managing risk
- Safety Ambassadors
- 'Keeping Safe' assemblies
- Relationships and Sex Education
- Drug Education
- NSPCC 'Pants' campaign

Recruitment and Vetting

- All adults working with pupils in school have enhanced DBS checks.
- Members of the SLT and SBM are trained in ensuring that safeguarding is a priority when interviewing new applicants.
- Safer recruitment procedures are followed.
- Section 198 Governor checks

Volunteers

- Volunteers policy and application procedures in place.
- All volunteers in regulated activity are DBS checked
- All volunteers not in regulated activity are supervised by a member of staff.
- Safeguarding policy shared with volunteers

Behaviour

- Clear policy with clear rewards and consequences.
- Systems and reporting followed by all staff
- Half termly monitoring, analysis and reporting
- SEATSS support
- Exclusions process in place
- Work with alternative provisions

Online Safety

- Online Safety policy
- Online safety incidents recorded on CPOMS
- Online safety resources on the website and in the newsletter
- Safer Internet Day
- Parent workshops
- Acceptable Use Policy
- LGFL internet filtering
- Trusol network monitoring

Medical Needs

- Policy in place
- LSAs, support and office staff are trained in First Aid or Pediatric First Aid.
- Staff trained in management of anaphylaxis shock and asthma.
- Key staff trained in management of diabetes and epilepsy.

Health and Safety

- Regular Fire Risk assessments
- Regular fire evacuation and invacuation drills
- Clearly labelled exits
- Fire safety training completed by key staff
- Regular health and safety checks carried out
- Secure site
- Risk assessments completed for all off site activities carried out in school
- Risk assessments and/or PEEPs for pupils

Anti-bullying

- Worry boxes in all classes and halls
- Anti-bullying week
- PSHE coverage
- CPOMS reporting for bullying and racial abuse
- Racist, homophobic & sexist incidents reported to the governing body.

Attendance

- Office team contact families of absent children
- Persistent absentees and lateness tracked by the attendance officer
- Senior Team link & Attendance officer has fortnightly meetings with EWO
- Home visits
- Good attendance celebrated weekly for classes
- 100% attendance celebrated for individuals
- Free breakfast club offers

Training

- All Designated Safeguarding Leads attend Higher level training annually.
- All Governors attended safeguarding training
- All staff attend annual safeguarding training linked to KCSIE
- Staff complete training on Prevent and online safety.
- Designated Safeguarding lead attends relevant training on specific issues e.g. Prevent, referrals
- First Aid training

Fire and Water Safety

- Forest School
- Year 3, 5 and 6 residential visits which include: rafting
- Swimming lessons in Year 5
- Educational visits to coastal towns
- Guest speakers and fire and water safety assemblies

Child Protection Policy

- Lead designated person for Child Protection and safeguarding team.
- Named governor for Child Protection
- Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies
- Notes of concern are raised and kept on CPOMS - evidence of ongoing concerns about children
- School and CP files cross referenced
- School website area for safeguarding
- Child Protection part of new staff induction

Safeguarding Policies

- Child protection and Safeguarding
- Whistleblowing
- Behaviour
- Anti-bullying
- Intimate care
- Dealing with Medical Needs in School
- Health and Safety
- PSHE, RSE
- Data protection
- Low Level concerns against staff
- Recruitment and selection
- Equality statement
- SEND report and local offer
- Staff Code of Conduct

Inter-agency working

- Educational Psychology service
- CAMHS
- Social services
- Health visitors, School health Service
- SEATSS behaviour team
- The Cube
- Speech and Language Service
- Occupational therapists
- Virtual schools

Pastoral Support

- Parent Support Adviser
- Pupil Emotional Support Team
- 1:1 counselling
- Emotional Literacy Support Assistants x2
- Mental Health First Aiders x5
- Social Skills groups
- Lunchtime drop in sessions
- Parent workshops
- Places at breakfast club and after school clubs for vulnerable children.
- Signposting to external agency support
- Proactive early intervention support through Children Assessment Framework.

Safeguarding at Aldersbrook Primary School

The Safeguarding of our School Community is of the utmost importance. Please read our Safeguarding & Child Protection Policy for further information.

Our staff, and those working in school on a voluntary basis, are recruited in line with Safer Recruitment Procedures. The school ensures that all appropriate checks are carried out on all staff and volunteers. Visitors to the school are asked to read our [Safeguarding Information](#) which outlines our Safeguarding Procedures.

The school complies with the guidance detailed within the Department for Education's [Keeping Children Safe in Education](#) document.

Our staff receive annual Safeguarding Training in addition to specific training including Female Genital Mutilation (FGM) Training and Prevent Duty Training.

Safeguarding Team

Our Safeguarding Team is made up of:

Designated Safeguarding Lead

Mr Hughes

Designated Safeguarding Lead

Ms Crouch

Additional Members of the Safeguarding Team

- Mr Hussain (Assistant Headteacher)
- Mrs Kari (Assistant Headteacher)
- Miss Newman (SENCo & Assistant Headteacher)
- Mr Gibson (Parent Liaison Officer)
- Mrs Blake (Assistant Headteacher)

